

Tim Anderson, USyd Review Committee

Appendix B: graphic highlights of a censorship campaign

4 January 2014 - The Australian runs 1600 word front page smear story on me, after I and an Australian delegation visit Syria (in December 2013)

10 January 2014 - Stephen Garton both (1) distances the university from me and Jake Lynch, and (2) defends the free speech principle

THE AUSTRALIAN

Academic with a murky past stirs fresh controversy with trip to Damascus

CHRISTIAN KERR THE AUSTRALIAN JANUARY 04, 2014 12:00AM

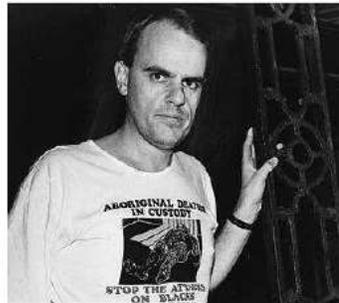


Syria's President Bashar al-Assad in conversation with Tim Anderson last week. Source: AFP

THE University of Sydney is our nation's oldest. It is one of the most prestigious. It is ranked as the third best in the country and makes the international top 40.

Yet it also has a centre that refuses to deal with fellow academics on the basis of their nationality and, as The Australian revealed this week, a senior lecturer who has just made a pilgrimage to honour a dictator who has been waging war on his own population for close to three years.

Stories on the university's Centre for Peace and Conflict Studies, its head Jake Lynch and its academic boycott of Israel - despite the university's well-established and flourishing links with institutions in that nation - have been running strong for more than a year.



WikiLeaks Party team meets Assad

AS Syrian bombs rained down on civilians in Aleppo last week, a delegation from the WikiLeaks Party met dictator Bashar al-Assad in Damascus to affirm "the

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Gag orders defy purpose

By STEPHEN GARTON

THE AUSTRALIAN
12:00AM JANUARY 10, 2014

SEVERAL University of Sydney academics have been criticised in recent months for views they hold with respect to the Middle East.

Jake Lynch and others at the Centre for Peace and Conflict Studies have actively promoted a boycott of academics in Israeli universities under the banner of the boycott, divestment and sanctions movement while Tim Anderson has defended the Assad regime in Syria.

Some have argued that the university's failure to discipline these academics undermines the reputation of the university and even threatens the reputation of Australian higher education more generally.

READ NEXT



Pull the other one

Such criticisms fail to understand the nature of universities or the fact that the recommended punishment would do far more damage to Australia's reputation as a robust and open democracy than anything uttered by Lynch or Anderson.

First, let us be very clear. The University of Sydney does not endorse the views of either Lynch or Anderson.

Uni defends audience with Assad

THE University of Sydney has defended as an exercise in academic freedom the visit of senior lecturer Tim Anderson to Syria as part of a delegation that met dictator Bashar al-Assad. But the comments have not satisfied Education Minister Christopher Pyne or a

2017

Media smears against those of us defending Syria resume in early 2017, at the time of airstrikes on Syria by the new US President Donald Trump. News Corp in particular, tries to goad the University of Sydney into censoring me. They enlist a new round of support from the then federal minister for education, Simon Birmingham.

Tuesday 18/4 Session Timings

AFTER THE WAR ON SYRIA: IMPERIALISM, INDEPENDENCE, & HUMAN RIGHTS

9:30am to 12:30 pm Imperialism & Geopolitics

Introduction by Chair, 'War & Public Debate'
- Dr. Tim Anderson

'Balkanisation and Ethnic Cleansing in Syria
and Iraq' - Maram Susli

'Syria & the Confusion of the Western Left'
- Jay Tharappel (USyd)

'The War on Syria: the Origins of 'Regime
Change' - Thomas Costigan (UWS)

'The Conflict over the Future of Syria from
Hezbollah's Perspective: The Axis of Resistance
at Stake' - Hatem el Zein (CQU)

2:00pm to 4:30pm Sectarianism & Political Islam

Introduction by Chair
- Jay Tharappel (USyd)

'Trump Administration and the Future of
Jihad: the Role and Future of 'Political Islam' in
the region' - Karim Pourhamzavi (Macq)

'Turkey's Neo-Ottoman Imperial
Ambitions on Syria'
- Paul Antonopoulos (CSU/UWS)

'Politics of Fearfulness on Syrians: Fears of
Sectarianism, Islamism, and Islamophobia'
- Marissa Della Gatta (Macq)

'Overview of the War and a Poem'
- Pola Fannous

KEYNOTE SPEAKERS 6:30pm to 8:30pm

Introduction by Chair
- Dr. Tim Anderson

'Effects on Syria's Cultural Diversity'
- Nicholas al Jeloo (UMelb)

'The Transformation of the Axis of
Resistance at the Syrian Crossroad'
- Marwa Osman

'How the Wars in Syria and Iraq are
linked'
- Maram Susli (UWA)



April 2017: As a group of us prepare a conference 'After the War on Syria', the USA again attacks Syria on another (false) chemical weapons pretext.



The Daily Telegraph WIN \$5000 • DETAILS P21
 SYDNEY THURSDAY, APRIL 11, 2017

SYDNEY UNI SHOCKER

SARIN GASBAG

Academic claims Trump a terrorist and tyrant Assad didn't launch chemical attack

KYLAR LOUGHRAN
 SYDNEY University is backing an academic who believes Donald Trump and Barack Obama are the true "masterminds of terrorism in the Middle East" and brutal Syrian dictator Bashar al-Assad has been falsely accused of gassing his own people.

The Anderson (left), who was charged but fully acquitted of the 1978 Sydney Hilton bombing and now earns \$200,000 a year as a political lecturer, launched a bizarre rant on social media, claiming the US president only attacked Syria to prove he was better than Obama. The brutal Assad regime was not behind Syria's sarin gas horror (below) which killed children and sparked global outrage, he claimed. While federal Education Minister Simon Birmingham denounced an investigation into the rant, the university said Dr Anderson was simply commenting on his area of expertise.

SHARON HARRICH
 AUSTRALIA and its allies have been put on standby for the possibility of the United States shooting down test rockets launched by North Korea. Intelligence sources told The Daily Telegraph that North Korea may launch ballistic missile test flights around the birthday of Kim Il-sung, the founder of the rogue nation, on April 15 or even earlier.

The United States, which has a fleet headed to the Korean Peninsula, is understood to have notified Australia that it is fully prepared to shoot down those rockets. The Australian-civilian State Joint Facility at Pine Gap monitors North Korean missile launches, and is on standby.

The threat of further military action comes in the wake of President Donald Trump launching 59 Tomahawk missiles from two Navy destroyers at Syria last week.

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NASTY AUNTY
 Humourless ABC bones newsreader over blooper
 P3

METH ADDER
 Snake addicted to ice
 P15

EXCLUSIVE DEFCON DONALD
 US missiles ready for Korea limiting move

April 2017: News Corp media attacks Tim Anderson, as a leading Australian critic of the pretexts for attacks on Syria

tim anderson @timand2037 Follow

Masterminds of terrorism in the Middle East. #Syria. #Iraq. #Libya. globalresearch.ca/syria-and-wash ...

Masterminds of Middle East terrorism

April 2017: Tutor and doctoral student Jay Tharappel hits back at News Corp journalist Kylar Loussikian, on social media, using an ill-advised term of abuse. The 'traitorous' point has to do with Syria's rescue of Armenian people from Ottoman-Islamist genocide, a century ago. He is asking: why would an Armenian journalist back al Qaeda Islamist claims against secular Syria?



Jay Tharappel

17 mins · 🌐

Devastating intellectual critique by Kylar Loussikian, the traitorous scum who desperately wants a second Armenian genocide. How much did they pay you, traitor? I guess stabbing Syria in the back with that surname is the best way of telling the world that you're for sale, right?



April 2017: News Corp journalist Kylar Loussikian cries 'victim', and the university announces that has begun an investigation into tutor Jay Tharappel's conduct. That university media release fuels a new round of media abuse, with absurd 'genocide threat' headlines.



UNI TUTOR 'IN GENOCIDE THREAT'

EXCLUSIVE: A SYDNEY University tutor is under investigation after unleashing a racially-charged social media attack on a Daily Telegraph reporter of Armenian descent, who he labelled "traitorous scum" that "desperately" wanted a second genocide of his own

Assad situation for uni loonies

'Genocide' slur sparks probe into tutor

EXCLUSIVE

A SYDNEY University tutor is under investigation after unleashing a racially-charged social media attack on a Daily Telegraph reporter of Armenian descent, who he labelled "traitorous scum" that "desperately" wanted a second genocide of his own

University of Sydney investigates tutor's online attack on a News Corp reporter

Jay Tharappel was defending his mentor, pro-Assad lecturer Tim Anderson, by attacking journalist Kylar Loussikian on social media



▲ Whether or not Syrian president Bashar al-Assad ordered a chemical attack is having repercussions in Australian academia and media. Photograph: Sara Hancock/EPA

The University of Sydney is investigating a casual tutor, Jay Tharappel, who is accused of launching a racial attack on a News Corp reporter to defend his mentor, pro-Assad lecturer Tim Anderson.

2017 correspondence

April-May - emails between myself and Dean Jagose over her charges against Jay Tharappel

19 May - I write to Dean Jagose, 'Re. Attempt to bully and gag junior employee Jay Tharappel'

30 May - Dean Jagose makes multiple accusations of misconduct against me

6 June - I ask Dean Jagose to step aside because of her conflict of interest

8 June - Dean Jagose refuses to step aside

X June - Simon Kempton (NTEU) writes to Stephen Garton on the conflict of interest matter

26 June - Stephen Garton assumes carriage of the charges "at the Dean's request"

5 July - I respond to Stephen Garton's allegations

2 August - Stephen Garton finds all allegations of 'misconduct' proven, but no 'serious misconduct'; issues a "written warning"

19 May 2017: After some initial correspondence, I criticised FASS Dean Annamarie Jagose in a private letter for her action against Jay Tharappel, in particular the media leak, which resulted in further media smears.

19 May 2017

Dear Annamarie

Re. Attempt to bully and gag junior employee Jay Tharappel

Thank you for sending a copy of your ‘Outcome’ letter (17 May) re Mr Jay Tharappel. I reject its substance as I rejected the process you undertook, over the past month. Unlike your complaint and outcome letters, I will give a detailed reasoning for this conclusion.

I take very seriously the University’s treatment of its employees, particularly junior and vulnerable employees. Bullying, double standards, non-disclosure of relevant facts and interests and a failure of ‘due process’ are matters that affect us all.

What is worse in this case is that there appears to be ongoing, secretive collaboration with powerful media companies (in particular News Ltd) to smear and then gag a junior employee, because of his political arguments. The university clearly sees his views as inconvenient.

In sum, I reject this process you have steered against a junior member of staff, apparently to ingratiate the university with a powerful media corporation. I urge you to abandon this sad attempt at political censorship by voiding your 17 May ‘outcome’ letter to Jay Tharappel.

Yours sincerely



Garton: my private letter was said to be “derogatory in nature, unprofessional and failed to meet the university’s expectation that you treat other staff with respect, impartiality, courtesy and sensitivity” (SG, 2 August 2017).



tim anderson @timand2037 · May 5

Replying to @timand2037 @khoussikian @Commissar_Jay

basis of the fake story, compare for yourself

Garton: "intemperate" language which "constituted personal attack", therefore "misconduct" (2/8/2017)

CENSURE

Anderson: legitimate defence of Jay Tharappel and exposure of abusive, fake News Corp stories

Fair summary? Compare the ANC-AU claim with the tweets

Jay Tharappel @Commissar_Jay · 11 Apr 2017

Kylar Loussikian, Armenian surbame name right? You do realise your people face genocide if the Syrian government...
fb.me/8lXmd6c2f

Jay Tharappel · 17 hours

Devastating intellectual critique by Kylar Loussikian, the traitorous scum who desperately wants a second Armenian genocide. How much did they pay you, traitor? I guess stabbing Syria in the back with that surname is the best way of telling the world that you're for sale, right?



NEWS PROFESSIONAL NETWORK LINKS CONTACT U

Home / Media Releases / ANC-AU demands apology for racial slur by Sydney University tutor

News

ANC-AU DEMANDS APOLOGY FOR RACIAL SLUR BY SYDNEY UNIVERSITY TUTOR

Wednesday, 12 April 2017

"University of Sydney tutor, Jay Tharappel, took to social media accusing that "Armenians (with that surname) are "back stabbing", "traitorous scum" and deserve a "second Armenian genocide"."

Sydney: The Armenian National Committee of Australia (ANC-AU) has written to the Vice-Chancellor of the University of Sydney in protest of one of the university's tutors using a journalist's Armenian origin to attack him for an article he wrote for The Daily Telegraph.

Armenian-Australian news limited journalist, Kyle Loussikian's article reportedly exposed links between University of Sydney lecturer, Dr Tom Anderson and Syrian President Bashar al-Assad. In response, University of Sydney tutor, Jay Tharappel, took to social media accusing that "Armenians (with that surname) are "back stabbing", "traitorous scum" and deserve a "second Armenian genocide".

For several years I have used info-graphics to criticise journalists for spreading propaganda for war. In the current context my criticisms of News Corp journalists Kylar Loussikian and **Rick Morton** became grounds for 'misconduct' allegations. e.g.



tim anderson @timand2037 · May 5

Murdoch journalist Rick Morton's war propaganda. Helps whitewash the CW false flag in 2013, then the 2016 Deir Ezzor massacre. #Syria.

Journalists who spread lies in support of the terrorist war against Syria

Rick Morton



'Social affairs' writer for *The Australian*, Rick Morton, also does war propaganda. On 23 Jan 2014 he wrote:

"A UN report provided overwhelming evidence that only the Syrian regime was capable of committing documented chemical weapon attacks."

The UN report said no such thing. That report allocated **no blame** for 5 confirmed attacks but did say two were 'against soldiers' and one against 'soldiers and civilians'. By mid Jan there were SEVEN independent reports discrediting CW accusations against the Syrian government. Morton either deliberately lied or recklessly spread this lie. The effect of his deceit is to justify more terrorist attacks against Syrian soldiers and civilians.

Garton: "intemperate" language which "constituted personal attack", therefore "misconduct" (2/8/2017)

CENSURE

Anderson: Harsh but factual. Rick Morton made specific false statements about the war, from 2014 onwards. I was entitled to point out his false statements.



Tim Anderson with Jay Tharappel and Kylar Loussikian.

May 5 at 10:21am · 🌐

Murdoch press fabricates 'genocide threat' story in attempt to intimidate anti-war academics. Academic Jay Tharappel said Daily Telegraph journalist Kylar Loussikian was a traitor to his Armenian ancestry, inviting a 'second genocide' on the Armenian people, by attacking (on false pretexts) the Syrian Government, a historic protector of the Armenian people. The Murdoch journalist responded with a fabricated 'genocide threat' story.

Murdoch journalist fools Armenian Council with fake 'genocide threat'



Kylar Loussikian: "Syrian chemical weapons attack deserved [Trump's] military response". Academic Tim Anderson "launched a bizarre rant" in defence of Syria.



Jay Tharappel: "Kylar Loussikian ... Armenian name right? ... traitor [who] wants a second Armenian genocide .. stabbing Syria in the back"

Kylar's father Hratch Loussikian is a Director of the Armenian Council

Armenian National Council of Australia: Jay Tharappel said "Armenians .. deserve a second genocide ... racially vilifying slander"



Kylar Loussikian: "Uni tutor in genocide threat ... [after] Kylar Loussikian exposed close links between ... Anderson and ... Bashar al Assad"



Tim Anderson: Hey Kylar, did you draft this lie for the ANC-AU? Armenians "deserve a second Armenian Genocide"? Or are you going to blame your dad?



Kylar Loussikian: "Had nothing to do with it"

CENSURE

Garton: language is "intemperate, and constituted personal attacks on Mr Loussikian and Mr Morton" (2/8/2017)

Anderson: personal criticism is not the same as personal attack; this is holding News Corp journalist Kylar Loussikian to account *specifically* for his fake 'genocide threat' story



tim anderson @timand2037 · May 5

Murdoch journalist Rick Morton says Australian complicity in Sept 2016 mass murder at #Deir_Ezzor should be swept under the table. #Syria.

Rick Morton: "I do understand the point" ... but the Australian crime **should** be swept under the table

Morton, Rick [rick.morton@news.com.au]
XEP7-2014-2018

Thanks Tim, appreciate it. I do understand the point. Enjoy your weekend.

Rick

Assad defender condemns Diggers for Syria airstrike 'murder'



Tim Anderson

To: Morton, Rick [rick.morton@news.com.au]

Send items

Hi Rick

Anderson said "Australians should be considered murderers even if the airstrike was unintentional" - Rick Morton

if the Deir Ezzor killings were deliberate (as the Syrians and Russians believe) it is murder and a war crime if it was accidental it is also murder and a war crime, as Australian forces had and have no legal basis for being in Syria further, the attack directly assisted ISIS.

Imagine if Syrian war planes came uninvited to Australia, killed 100 Australian soldiers just as they were fighting terrorists and then said, sorry, mistake! How would we react?

best wishes
Tim

Partisangirl @Partisangirl · 16h
Retweeting to @squigglyRick
Then you agree with Tim Anderson's statement that the crime should not be swept under the table?

Partisangirl Retweeted
Rick Morton @squigglyRick · 17h
Retweeting to @Partisangirl
No?

8 42 26

Garton: language is "intemperate, and constituted personal attacks on Mr Loussikian and Mr Morton" (2/8/2017)

CENSURE

Anderson: legitimate criticism of News Corp journalist Rick Morton over his fake stories and misquotes

Key al Qaeda supporter John McCain coming to the University of Sydney

"The **United States Studies Centre** at the University of Sydney (USSC) is honoured to host US Senator John McCain, Chairman of the Senate Armed Services Committee, for the Alliance 21 Lecture in Sydney ... Senator McCain will address the future of US alliances and engagement in Asia during his speech."

DATE & TIME

Tuesday, 30 May, 5.00pm - 6.30pm

VENUE

Sydney, TBC



McCain with al Qaeda leaders in Turkey



McCain with Libyan al Qaeda leader Belhadj

Garton: "there are no grounds to assert that Senator McCain is a 'war criminal' ... [that] suggests that there has been a verdict by a court or tribunal ... [your statement] is not fair and reasonable and is not professional or exercise [sic] professional restraint" (2/8/17)

CENSURE

Anderson: Untrue. In the absence of due process public evidence can constitute fair grounds. Garton's standards suggest Adolf Hitler could not be accused of war crimes.

2018

Media smears resumed in July-August 2018, with a Channel Seven journalist and Israel lobbyists goading university managers to act against both myself and PhD student Jay Tharappel. All complaints revolve around two social media posts, A1 and B1.

A1: friends at lunch in Beijing



B1: 'Reading Controversies' info-graphic

Look for independent evidence and/or admissions to **test** assumptions / qualifiers

Israeli assault on Gaza:
'precision attacks'

Palestinian attacks on Israelis:
'indiscriminate'

Palestinian civilian deaths:

Israeli civilian deaths:

> 75% of 1,088

6% of 51



Palestinian casualties: 'three-fourths of the Palestinians killed in more than two weeks of Israel-Hamas fighting were civilians' (UN)

Israeli casualties: 'total number of IDF casualties during Operation Protective Edge to 48' (United with Israel); 'Two Israeli civilians and a Thai agricultural worker have also died' (SMH, 28/7)

The **European Union** condemned 'the *indiscriminate* firing of rockets into Israel by Hamas and militant groups in the Gaza Strip, directly harming *civilians*'; **Ban Ki Moon:** 'Hamas rockets have *randomly* struck Israel'; **NYT:** 'Hamas is committing a war crime by firing rockets *indiscriminately*'

Palestinian casualties: 'Gaza Ministry of Health Spokesman said over the last 21 days, a total of 1,088 Palestinians have been killed and 6,470 have been injured. Of the dead, 251 were children and 50 elderly, while 1,980 children and 259 elderly have been wounded.' (+972)

The story: Palestinian attacks on Israel are often criticised as being 'indiscriminate'. However independent data from the Israel's 2014 attack on Gaza (Operation Protective Edge) provides a better perspective

Method lessons:

1. Identify independent evidence
2. Be wary of moral equivalence claims, carrying in-built assumptions
3. Both the **objectives** and the **actions** of the parties are important.



Minister for Education buys into the News Corp smear

This time the media abuse gets some media reaction, e.g. from Guy Rundle in New Matilda (Sept 2018)

Rundle: schoolyard reactionaries cheapen free speech

More tired attacks on universities and cheap tit-for-tat undermine the integrity of free speech in Australia.

Below and left: another abusive, dishonest story from the News Corp 'victim' of 2017, Kylar Loussikian



Meanwhile: Israel lobbyist(s) to USyd, May-August 2018 (documents released under GIPA)

From: 1(d), 1(g) 3(a) and 3(b)
To: Neomi Connolly
Subject: Re: Confidential - Complaint matter
Date: Wednesday, 11 July 2018 3:11:02 PM

Dear Neomi,

Please find the following link:
https://youtu.be/QWyrxc_RJXk?t=897

A open lecture given by Dr. Anderson in new law building during which he shows Nazi symbol on Israeli flag. (Once you click the link you will see the exact moment he showed the slide with Nazi symbol on Israeli flag).

I downloaded this video directly from YouTube and kept a copy as well.

<https://au.eventbu.com/sydney/reading-controversies-palestine-syria-venezuela/10744401>

The notice of his lecture.

Needless to say, his lecture was full of lies.

Regards,

1(d), 1(g) 3(a) and 3(b)

This email is sent from my mobile phone, please forgive my typos if there is any.

From: Stacey Whitfield
To: Student Affairs
Subject: FW: Student for Palestine- More evidence
Date: Tuesday, 1 May 2018 8:52:09 AM
Attachments: Out of Scope
[Anderson Nazi flag 2.PNG](#)
[Anderson Nazi flag 3.PNG](#)
[Anderson Nazi flag 4.PNG](#)
[Anderson Nazi flag.PNG](#)

3. Out of Scope An employee of USYD, Dr. Tim Anderson, posted his lecture materials openly on facebook (with USYD title under his lecture materials) which not only contains huge amount of lies but also a flag 1(d), 1(g) 3(a) and 3(b) with the notorious NAZI symbol. I think his behavior has violated the basic ethic code of an employee at the USYD regardless of academic "freedom of speech". See link: https://www.facebook.com/timand2037?ref=br_rs Pleas also note these pictures can be viewed and be downloaded by anyone.

Look for independent evidence and/or admissions to test assumptions / qualifiers

Israel assault on Gaza: 'breichen attack'	Palestinian attacks on Israeli: 'indiscriminate'
Palestinian civilian deaths: > 75% of 1,000	Israeli civilian deaths: 0% of 51
Method lessons: 1. Identify independent evidence 2. Be wary of moral equivalence claims, carrying in-built assumptions 3. Both the objectives and the actions of the parties are important.	

The story: Palestinian attacks on Israel are often criticised as being 'indiscriminate'. However independent data from the Israel's 2014 attack on Gaza (Operation Protective Edge) provides a better perspective

Method lessons:
1. Identify independent evidence
2. Be wary of moral equivalence claims, carrying in-built assumptions
3. Both the objectives and the actions of the parties are important.

May-July: Naomi Connolly (WR advisor) reviewed a complaint of 'harassment' from an Israel lobbyist. In this 'preliminary assessment' it was alleged that I had made a presentation with "huge amount of lies" (no detail) plus an Israeli flag with a swastika. No approach was made to me on this, until Provost Garton's letters of 19 and 26 October 2018.



THE UNIVERSITY OF SYDNEY

WORKPLACE RELATIONS

COMPLAINT PRELIMINARY ASSESSMENT

Date received:	1 May 2018	Workplace Relations Advisor:	Naomi Connolly
Complainant:		Respondent:	Dr Tim Anderson
Title:	1(d), 1(g) 3(a) and 3(b)	Title:	Senior Lecturer, Department of Political Economy
Supervisor:		Supervisor:	Dr Elizabeth Hill
Unit:		Delegate:	Professor Annamarie Jagose

1. BACKGROUND AND CONTEXT

This Preliminary Assessment was to assess a complaint 1(d), 1(g) 3(a) and 3(b) 1(d), 1(g) 3(a) and 3(b) in the conduct of staff member, Dr Tim Anderson.

The purpose of a preliminary assessment of a complaint under the University's *Bullying, Harassment and Discrimination Resolution Procedures 2015 (the Procedures)* is to assess how the matter is to be progressed, with a focus on facilitating resolution between the parties. The assessment may involve convening discussions with the relevant parties, collating and reviewing any relevant documentary material and providing advice to the relevant Delegate about whether this matter is appropriate for some form of local resolution under clause 9 or a referral or a decision to take no further action under clause 10.

Background to the complaint:

- 1.1 1(d), 1(g) 3(a) and 3(b)
- 1.2 1(d), 1(g) 3(a) and 3(b) This assessment will consider only the element relating to staff member Dr Tim Anderson.
- 1.3 Out of Scope

1(d), 1(g) 3(a) and 3(b) that on 23 April 2018, Dr Anderson posted to his public Facebook page lecture slides, which references the University of Sydney, 'containing huge amount of lies' including one slide with a flag, 1(g) 3(a) and 3(b) a Nazi [swastika] symbol.

2. ALLEGATIONS

2.1 The allegations made by 1(g) 3(a) and 3(b) that on 23 April 2018, Dr Anderson posted to his public Facebook page lecture slides which references the University of Sydney and that the slides:

- (a) Contains huge amount of lies; and
 - (b) One of the slides has a flag associated with Israel with the Nazi [swastika] symbol over it.
- 1(d), 1(g) 3(a) and 3(b) that the Facebook post violated the basic ethic code of an employee of the University regardless of the academic 'freedom of speech'.

3. PRELIMINARY ASSESSMENT

3.1 In undertaking this preliminary assessment I reviewed the documentation provided by the Complainant.

3.2 I spoke to 1(g) 3(a) and 3(b) on 11 July 2018 who provided me with further evidence to support her complaint.

3.3 In summary, although I only have the Complainants' account, I believe that given:

- (a) the nature of the allegations that it could be potentially perceived that Dr Anderson's presentation is endorsed or linked to the University's activities and potentially could impact of the University's reputation, and,
- (b) the staff member has been previously issued with a written warning relating to his conduct on social media, however, it is noted that the circumstances were different to the current circumstances,

there is sufficient evidence that the interactions could constitute unacceptable conduct and cause to warrant referral under Clause 10 for the Delegate's consideration in relation to commencing a misconduct process. The misconduct process are set out in clause 384 of the Enterprise Agreement.

3.4 The allegations as contained in the complaint can be described as a one off incident that if admitted to or proven, could be breach of Code of Conduct – Staff and Affiliates, Public Comment Policy and misconduct.

4. RECOMMENDATIONS TO DELEGATE

The following actions are recommended to the Delegate:

- 4.1 Due to the nature of the matter referral to the misconduct procedures under clause 10 for the delegate to consider commencing the misconduct process.
- 4.2 The Delegate should work with Workplace Relations and advise the complainant of the outcome of the preliminary assessment 1(d), 1(g) 3(a) and 3(b) and in due course write to the respondent.

Naomi Connolly

DATE: 16/07/18

Document released under GIPA application

Uni lecturer investigated for defending 'Death to Israel' badge

Michael Koziol

A controversial academic at Sydney University is under official investigation for defending a "death to Israel" badge worn by a Stalinist former colleague with whom he recently visited North Korea.

Senior lecturer Tim Anderson – who has raised eyebrows with his support for Syrian leader Bashar al-Assad and North Korean dictator Kim Jong-un – came to the defence of ex-Sydney University staffer and PhD candidate Jay Tharappel, who tutored human rights in the same department.

Mr Tharappel was photographed in a jacket bearing what Dr Anderson described as a "Yemeni (Ansarallah) badge" that said "Death to Israel".

In a tweet and Facebook post, Dr Anderson defended Mr Tharappel as a "great friend of Syria" and a "Syrian solidarity activist" who was "under attack from zionists" and "friends of Israel".

A University of Sydney spokeswoman confirmed Dr Anderson's conduct was under investigation.

Dr Anderson this month returned from his second trip to Pyongyang in just a year alongside Mr Tharappel. Before the trip, Mr Tharappel published an article on the website *Fort Russ News* and pledged to "write the rest after I come back from North Korea where my Stalinism will intensify".

It is understood Mr Tharappel ceased tutoring at the university



about six months ago. He, too, was investigated by the university – for describing a journalist of Armenian background as "traitorous scum who desperately wants a second Armenian genocide".

Dr Anderson, who lectures in the department of political economy, was convicted in 1990 over the 1978 Hilton Hotel bombing in Sydney, but was acquitted the following year.

Last year he made headlines for his open support of the Assad regime following an alleged Syrian government chemical attack on its own people.

Dr Anderson also runs the Centre for Counter Hegemonic Studies, a network of pro-Syria academics who believe their views are being censored or constrained by their universities.

Dr Anderson and Mr Tharappel did not respond to requests for comment.

Sydney University has stressed Dr Anderson visited North Korea while on leave.

Sydney University lecturer Dr Tim Anderson, left, and former tutor Jay Tharappel during their recent trip to North Korea.

In July 2018 media reports again pressured USyd managers to act against me, and the university again leaked a 'private' investigation, which formed the basis for more media attacks.

Inquiry from the SMH



Tim Anderson

Yesterday, 7:52 PM

Annamarie

Can i take it that someone in your team has provided information to journalists (see below) to smear me in the media?

Tim Anderson

Get [Outlook for Android](#)

...



Michael Koziol <michael.koziol@fairfaxmedia.com.au>

Yesterday, 5:11 PM

Tim Anderson ↘

You forwarded this message on 17/08/2018 7:52 PM

Hi Tim,

Just following up on this. The university has confirmed it is investigating your conduct in relation to this matter. Is there any comment you would like to provide?

thanks,

Michael

...



Michael Koziol <michael.koziol@fairfaxmedia.com.au>

Hi Tim, Hope all well. Apologies, I know I had your mobile number at some point but I can't find it. I'm hoping you can give me a call on 0404154242 c

USyd media unit initially suggests a more liberal response to the Channel Seven lobbying.
Responses to Bryan Seymour (Channel Seven), 2-3 Aug 2018.

On 2 Aug 2018, at 2:04 pm, Kirsten Andrews <kirsten.andrews@sydney.edu.au> wrote:

My own view (and I think the University's) on this is that Tim can associate with whoever he likes while on leave and they in turn are welcome to where whatever they want and it is none of the University's business. But copying Annamarie to sense check the call.

Kirsten

Documents released under GIPA application

From: Annika Dean
Sent: Thursday, 2 August 2018 3:30 PM
To: Kirsten Andrews; Tania Rhodes-Taylor; Annamarie Jagose
Cc: Verity Leatherdale
Subject: RE: Seven News

Thanks both,

Confirming I will issue:

Out of Scope

Dr Anderson was on leave at the time of the post and we have no visibility of or jurisdiction over what he chooses to do when on leave.

ANNIKA DEAN | Assistant Media and PR Adviser

July 2018: Channel Seven television attacked Jay Tharappel for wearing a Yemeni badge (in Arabic, anti Israel and rude to Jewish people) and me for posting this photo (A1) of friends at lunch in Beijing.



Jagose: this photo "promotes racial hatred".
Garton: "I am not satisfied that ... the image posted ... endorses or promotes racial hatred ... [however] it is an incitement for the death of the predominantly Jewish inhabitants of the state of Israel"

CENSURE

Anderson: No, it is a picture of friends at lunch in Beijing. The demand for me to remove it was unreasonable.

Look for independent evidence and/or admissions to **test** assumptions / qualifiers

Israeli assault on Gaza:
'precision attacks'

Palestinian attacks on Israelis:
'indiscriminate'

Palestinian civilian deaths:

Israeli civilian deaths:

> 75% of 1,088

6% of 51



Palestinian casualties: 'three-fourths of the Palestinians killed in more than two weeks of Israel-Hamas fighting were civilians' (UN)

Israeli casualties: 'total number of IDF casualties during Operation Protective Edge to 48' (United with Israel); 'Two Israeli civilians and a Thai agricultural worker have also died' (SMH, 28/7)

The **European Union** condemned 'the *indiscriminate* firing of rockets into Israel by Hamas and militant groups in the Gaza Strip, directly harming *civilians*'; **Ban Ki Moon:** 'Hamas rockets have *randomly* struck Israel'; **NYT:** 'Hamas is committing a war crime by firing rockets *indiscriminately*'

Palestinian casualties: 'Gaza Ministry of Health Spokesman said over the last 21 days, a total of 1,088 Palestinians have been killed and 6,470 have been injured. Of the dead, 251 were children and 50 elderly, while 1,980 children and 259 elderly have been wounded.' (+972)

The story: Palestinian attacks on Israel are often criticised as being 'indiscriminate'. However independent data from the Israel's 2014 attack on Gaza (Operation Protective Edge) provides a better perspective

Method lessons:

1. Identify independent evidence
2. Be wary of moral equivalence claims, carrying in-built assumptions
3. Both the **objectives** and the **actions** of the parties are important.

Garton: "the inclusion of the altered image of the Israeli flag ... is disrespectful and offensive" (3/12/18)

CENSURE

Anderson: A totally out of context criticism; an honest person looking at this post will see a discussion of casualty claims (and how to use evidence) during Israel's 2014 assault on Gaza

Inexplicable and repetitive 'allegations'

The Further Allegations are as follows:

- (a) on 19 October 2018 at 4:57PM, you published or caused to be published on your Twitter account (**Post #1 in Annexure B**), a photo depicting the altered image of the Israeli flag, along with the text *"Revision: how to read the colonial media, and untangle false claims of 'moral equivalence'. The colonial violence of ~~#Apartheid~~ ~~#Israel~~ neither morally nor proportionately equates with the resistance of #Palestine."* (Twitter Post);
- (b) the content of the Twitter Post was also posted on 20 October 2018 at 10:55AM on your Facebook account (**Post #2 in Annexure B**) (Facebook Post);
- (c) you posted as a comment to the Facebook Post at 11:02AM stating "On the future of Palestine. <https://counter-hegemonic-studies.net/future-palestine-1/>", which included a hyperlink to the Centre for Counter Hegemonic Studies website;
- (d) the Facebook Post and the Twitter Post (due to the fact it included the altered image of the Israeli flag) are derogatory and/or offensive in nature;
- (e) the altered image of the Israeli flag included in the Facebook Post and the Twitter can be reasonably seen as racist towards or seeking to target and/or offend Israelis and/or Jewish people and/or Jewish victims of the Nazi regime;
- (f) there is no legitimate academic or intellectual purpose served by the inclusion of the altered image of the Israeli flag in the Facebook Post or the Twitter Post;
- (g) you were aware or should reasonably have been aware that the inclusion of the altered image of the Israeli flag in the Facebook Post and the Twitter Post was offensive; and
- (h) the making of the Facebook Post and Twitter Post with the inclusion of the altered image of the Israeli flag was a deliberate and direct contravention by you of the final warning issued to you on 19 October 2018.

CENSURE

Anderson: Eight 'allegations' from one photo. Does Provost Garton object to my statements, my article, my post on Gaza, the CCHS website, or is he just obsessed with an "altered Israeli flag"?

Anderson: How did a graphic on Gaza casualties and advice on 'reading controversies' become a 'Nazi Swastika incident'? By misrepresentation of the graphic (B1)

Sydney University moves to sack notorious lecturer after Nazi swastika incident

By [Michael Koziol](#)

5 December 2018 – 8:36am



240 View all comments

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The University of Sydney has moved to sack controversial senior lecturer Tim Anderson after he showed students material featuring the Nazi swastika imposed over the flag of Israel.

Dr Anderson attracted criticism from federal education ministers for his numerous trips to Syria and North Korea, where he expressed solidarity with their dictatorial regimes and condemned Western imperialism and the United States.

He regularly posted on social media about the crimes of the "apartheid" Israeli state, and complained the mainstream media was complicit in distorting the narrative about Israel and Palestine.

